

## Schedule of Activity

Health Policy and Performance Board – Scrutiny Topic Group 2022-23 – Schedule of Activity

Topic: Adult Social Care Workforce Planning and Development

Meeting	Input	Areas to be covered	Proposed representation
<p>Date: Thursday 12 May 2022            Time: 6.30pm to 8pm            Venue: Committee Room 1, Runcorn Town Hall</p>	<p>Review draft topic brief and proposed schedule of activities</p> <p>Overview of the size and structure of the Adult Social Care workforce in Halton</p>	<ul style="list-style-type: none"> <li>• Further discuss topic group remit and whether any other areas of enquiry are needed - any changes to be captured and progressed</li> <li>• Halton Borough Council's Adult Social Care workforce and the role of the provider sector</li> <li>• Brief overview of some of the activities aimed at supporting workforce needs, in anticipation of hearing more throughout the scrutiny.</li> <li>• Nation impactors driving workforce pressures across the sector.</li> <li>• Halton's Borough Council's own recruitment processes and learning offer.</li> </ul>	<p>Nicola Hallmark</p> <p>Nicola Hallmark</p>
<p>Date: Thursday 9 June 2022            Time: 6.30pm to 8pm            Venue: Committee Room 1, Runcorn Town Hall</p>	<p>Presentation: Skills for Care</p>	<ul style="list-style-type: none"> <li>• The Adult Social Care workforce – national picture</li> <li>• Support across Halton – Registered Manager's Network and Halton Employment Partnership</li> <li>•</li> </ul>	<p>Alison Everett – Skills for Care            Michelle Carmon – CIC</p>

28 <sup>th</sup> June – Board Meeting	Board formally agree of Topic Brief		
Date: Thursday 14 July 2022 Time: 6.30pm to 8pm Venue: Committee Room 1, Runcorn Town Hall	Presentation: Regional Workforce planning  Presentation: Support for care homes	<ul style="list-style-type: none"> <li>• Workforce planning activity on a regional basis</li> <li>• Overview of the innovative work within the Enhance Nursing Care project work and Care Home Development Group, including plans to attract and retain staff; develop work experience placements, student residencies and ‘Grow your own’ opportunities.</li> </ul>	NW ADASS  Jane English – Divisional Manager, Care Homes
Date: Thursday 8 September 2022 Time: 6.30pm to 8pm Venue: Committee Room 1, Runcorn Town Hall	Presentation: Supporting our Domiciliary Care workforce  Presentation: Innovative training solutions – the Learning Disability Training Alliance	<ul style="list-style-type: none"> <li>• Outline Halton’s contractual position with Premier care and the evolution of this through the Transforming Domiciliary Care work. Discuss the opportunities the contractual arrangements offer in relation to building a stable workforce.</li> <li>• Look at current recruitment and retention activity being conducted to assure service provision.</li> <li>• The approach taken to offer a range of learning on a co-operative basis and how this assures good practice.</li> </ul>	Damian Nolan and representative from Premier Care  Jane Birchall-Smith – The Bridges Learning Centre
Date: Thursday 13 October 2022 Time: 6.30pm to 8pm Venue: Committee Room 1, Runcorn Town Hall	Presentation: Supporting workforce resilience  Provider Sector – Workforce Development	<ul style="list-style-type: none"> <li>• Looking at the support offered to the provider sector by the Council’s Quality Assurance team, the approaches taken throughout the pandemic and maintaining relationships going forward.</li> <li>• Approaches taken to ensure workforce are equipped with skills, knowledge and competence to undertake their role.</li> </ul>	Helen Moir or Benitta Kay

	<p>Presentation: Large provider</p> <p>Presentation: Independent provider</p>		<p>Large provider – e.g. CIC or HC-One</p> <p>Independent provider</p>
<p>Date: Thursday 10 November 2022</p> <p>Time: 6.30pm to 8pm</p> <p>Venue: Committee Room 1, Runcorn Town Hall</p>	<p>Presentation: Fair Cost of Care</p>	<ul style="list-style-type: none"> <li>• Outcomes of findings for Halton and the potential impact on workforce needs.</li> </ul>	<p>Damian Nolan or Sue Wallace-Bonner</p>
<p>Date: Thursday 8 December 2022</p> <p>Time: 6.30pm to 8pm</p> <p>Venue: Committee Room 1, Runcorn Town Hall</p>	<p>Review input and collate recommendations</p>	<ul style="list-style-type: none"> <li>• Towards the development of the final report</li> </ul>	<p>Led by Cllr Peter Lloyd-Jones</p>